

# NAJEEB NABIL KHOURY, ESQ.

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## EDUCATION

### University of California, Berkeley

M.A., Near Eastern Studies

Honors: Awarded Degree with Distinction

Berkeley, CA

2007

### Harvard Law School

*Juris Doctor*

Cambridge, MA

2002

### Williams College

*Bachelor of Arts*, History and Political Science

Honors: *magna cum laude*; Erastus C. Benedict, Class of 1821, 2nd Place Prize in History

Williamstown, MA

1999

## ARBITRATION/HEARING OFFICER ROSTERS & PANELS

Federal Mediation and Conciliation Service Arbitration Roster, California State Mediation & Conciliation Service Arbitration Roster, California Public Employment Relations Board Factfinder Roster, Washington State Public Employment Relations Commission Arbitration Roster, Washington State Public Employment Relations Commission Law Enforcement Roster, Nevada Local Government Employee-Management Relations Board Arbitration Roster, Los Angeles Unified School District Personnel Commission Hearing Officer Roster, Phoenix Employment Relations Board Hearing Officer Roster, Pacific Gas & Electric and IBEW Local 1245 Arbitration Panel, American Federation of Government Employees & University of California Arbitration Panel, United Auto Workers Local 5810 & University of California Arbitration Panel, Writers Guild of America & Alliance of Motion Picture and Television Producers Arbitration Panel, SAG-AFTRA & Alliance of Motion Picture and Television Producers Arbitration Panel, California Nurses Association & Tenet Regional Hospitals Arbitration Panel, San Diego UNITE HERE Pension Fund & San Diego UNITE HERE Health Fund Arbitration Panel, California State University & California Faculty Association Arbitration Panel, California State University & CSU Employees Union Arbitration and Mediation Panel, SEIU Local 1021 & HealthRIGHT360 Arbitration Panel, and ILWU Local 30 and US Borax, Inc.

## COMMISSIONS

- Commissioner at the Los Angeles County Employee Relations Commission March 2021- Present
- Personnel Commissioner at the Glendale Unified School District May 2020 - Present
- Executive Director at the Los Angeles City Employee Relations Board August 2018-Present

## FEES

Grievance Arbitration: \$2,600 per day (“per diem”) for hearing, research, review of the record, and preparation of the award. A hearing day is any portion of a day up to eight hours.

Interest Arbitration, Factfinding, and Labor Mediation: \$2,900 per day (“per diem”) for hearing, research, and preparation of reports. A hearing day is any portion of a day up to eight hours.

Cancellation Fee: Per diem cancellation fee for each hearing day cancelled with less than 30 calendar days of notice.

Expenses: Actual cost of reasonable expenses to include airfare, car rental, parking, and lodging. Automobile mileage is charged at the Federal Standard Mileage Rate.